

KICR



CHANGING TOMORROW'S
EQUATION TODAY

KITSAP COMMUNITY RESOURCES
ANNUAL REPORT 2014

Changing the Equation

There are generations of families bound to a life trajectory of poverty. They are children, parents and grandparents whose family lineage is filled with instability and need. Lacking education and gainful employment, they do not know the security of homeownership, nor do they possess the skills necessary to earn a living wage or build assets that create security and a sense of self-sufficiency.

In 2014, KCR continued its work to change this life equation for families and individuals in Kitsap County. This annual report shares how KCR programs and services have worked to break the cycle, coordinate community efforts and engage community members from all backgrounds to provide hope, resources and skill-building.

Breaking the Cycle

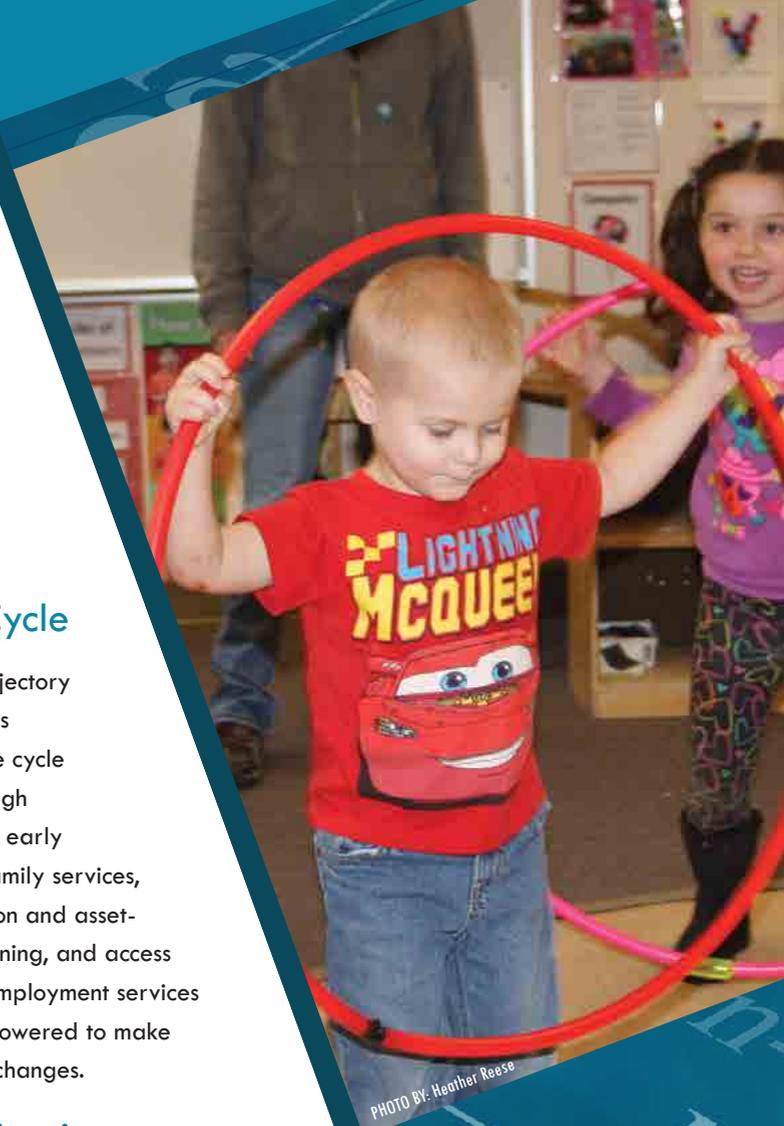
Changing the trajectory of poverty begins with breaking the cycle of poverty. Through a combination of early education and family services, financial education and asset-building, skill training, and access to housing and employment services families are empowered to make critical life path changes.

Coordinating Services

Believing that the sum of the whole can be greater than its individual parts, KCR works to coordinate services within the agency and through community partners to form a strong seamless fabric of community support services accessible to Kitsap County residents.

Engaging the Community

KCR offers many opportunities for community service organizations and volunteers to help. Through the KCR Parent Policy Council, the Asset Building Coalition, the Business Education Services and Training (BEST) Advisory Committee and the Head Start/Early Head Start Health Advisory Committee, KCR engages community members from many professions and backgrounds to guide and provide our services.



Dear Friends,

What does it take to *change the equation* for low-income residents of Kitsap County, to change the variables that impact how successful our residents can be? Our 2014 Annual Report emphasizes three ways that KCR works to expand the numbers we serve and increase the value of our services: Breaking the Cycle, Coordinating Services internally and with partners, and Engaging the broader Community.

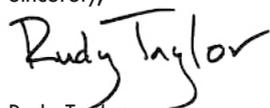
Many factors work to create the pathways for success or struggles in life—health status, security, poverty, addictions, family and community support, and education levels, among others. It is not uncommon for generations to get caught up in a cycle of poverty. KCR works to prevent and break those cycles with services to individuals and families at key stages in their lives. These services range from WIC Nutrition services for pregnant moms and small children, pre-school for young children, healthy activities for teens, employment and housing for adults and their families to energy assistance and nutritious meals for seniors.

Secondly, KCR doesn't just provide services, we also work with multiple partners from governments, private businesses, churches and other non-profits to generate creativity, expand our resources and avoid duplication. You can read several key examples of this in the following pages.

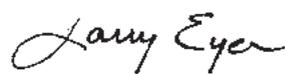
Third, we fully engage the community in what we do, beginning with our diverse, 27-member volunteer board of directors. Citizens serve on several program advisory councils, program parents have been very active on the dynamic Head Start/ECEAP Policy Council and its committees, and AmeriCorps Team members and other volunteers have played important roles in getting things done in our community.

We are very grateful to all who have supported KCR's mission and efforts this past year—our dedicated board members, our capable and conscientious staff, and our generous donors and volunteers who have given of themselves and their resources to keep KCR strong, effective and relevant to our community's changing needs.

Sincerely,



Rudy Taylor
KCR Board President



Larry Eyer
Executive Director

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KCR navigators counseled more than 5,000 residents seeking housing assistance services.



PHOTO BY: Eugenie Jones

Early Intervention—Early Education

Breaking the cycle starts early. The KCR Head Start and Early Childhood Education Assistance Programs (ECEAP) are child development programs designed to help break the cycle of poverty by providing preschool children from low-income families with comprehensive services to meet their emotional, social, health, nutritional and psychological needs. Head Start/ECEAP's approach is that the parent is the primary educator and that the entire family, as well as the community, must be involved in guiding and nurturing the child.

Laying a foundation for even greater future benefits for low-income children, KCR launched a campaign in 2014 to build a new Head Start/ECEAP STEM (science, technology, engineering, and math) facility adjacent to the Bremerton School District West Hills STEM Academy. Replacing an existing temporary modular, this new facility will engage young children in age-appropriate STEM learning programs that are grounded in how children learn and build upon their prior knowledge and experiences. As of this writing, approximately half the needed funding for the project has been raised, including gifts from Bremerton Rotary and Kitsap Credit Union, and grants from Bremerton and Kitsap CDBG and federal Health and Human Services.

In 2014 alone KCR Head Start/ECEAP programs served 470 low-income children and families throughout Kitsap County. Over the past four decades KCR Head Start and ECEAP have impacted the lives of thousands of Kitsap preschool children. The programs continue to incorporate early learning best practices into their standards and practices. The key components: school readiness, parent involvement, early intervention, health and social services for child and family-- are all designed to improve educational outcomes and prepare children for a lifetime of success.

Building Assets

Income, savings, assets and debt are financial factors that affect every American family, but they can present major challenges for low-income families. These families pay a larger percentage of their earnings for basic needs. They are more likely to not have access to traditional banking services or to possess assets that help ensure financial stability. When a financial crisis occurs they are more likely to lose their home or fall victim to predatory lending practices.

The KCR Financial Education and Asset Building program, in partnership with The Asset Building Coalition of Kitsap, is dedicated to assisting Kitsap County residents achieve financial stability. Equipping families to address financial vulnerabilities, the program works to educate and assist families achieve financial stability and independence.

Together with their financial and human service partners, KCR offered a variety of workshops, classes and services in 2014. More than 400 residents attended 58 classes throughout Kitsap County. Additionally, over 200 attended the two annual free financial fairs sponsored by the Asset-building Coalition of

Kitsap and hosted at KCR's 8th Street building. As a result, participants accessed free tax preparation, free credit reports, second chance banking, homeownership information and college enrollment assistance. These families are now more knowledgeable and empowered with tools that create greater financial independence and family stability.

Securing Affordable, Stable Housing

A safe, secure place to lie your head at night is a basic, fundamental need, yet it is one that many Kitsap County residents do not possess. In crisis, such families turned to KCR seeking Homeless and Housing Services in 2014.

With 36 units of housing and an array of housing services, KCR responded by providing emergency shelter, transitional and supportive housing, and rental assistance to more than 779 Kitsap County residents. Participants received one on one case management services as needed.

Preparing for Employment

An additional vital step in breaking the cycle of poverty is securing gainful employment. 2014 saw KCR's Employment and Training division offer assistance to low-income families through a variety of programs. These include Community Jobs for WorkFirst participants, a Workforce Development Center at our South Kitsap Center, BE\$T business training for those developing their own companies and financial education.

Specific employment services include:

- Employment counseling
- Career assessments
- Job skill training and referrals
- On-the-job training
- Classroom training
- Tuition assistance, book payments, and
- Work experience to enhance and explore career options

Those enrolled in BE\$T (Business Education Services and Training) complete an 8-week training course

“ I was surprised when I found this program. Not only have both my daughters advanced further than I could have imagined, the Head Start program has helped me grow as a parent.”

Kerra



PHOTO BY: Heather Reese

Head Start classrooms are warm, nurturing environments where children thrive on learning.

and have access to further mentoring, counseling and support as their businesses develop.

One of the many Kitsap County residents who has first-hand experience with KCR's Employment and Training programs is Sandy. He came to KCR through the Workforce Investment (WIA) program after previously having worked as a police officer. When he arrived at the program he was unemployed and recovering from back surgery. His wife was permanently disabled and they had two young children. Through enrollment in WIA, Sandy was able to find part-time work while he fully recovered and received training to enter a new occupation. "My family was able to recover from financial and health set-backs and get on our feet once again thanks to KCR."

COORDINATING SERVICES

Housing Solutions Center

KCR plays an important coordinating role in Kitsap by administering the local Housing Solutions Center. The Center works closely with more than one-hundred community partners, including local landlords, the housing authorities, non-profits and governments. Together they work to place eligible Kitsap County residents into shelter and affordable housing. With locations in Bremerton, North Kitsap, South Kitsap and at Coffee Oasis sites, HSC is accessible countywide.

These multiple locations function as one-stop resource service sites for those seeking housing assistance. Applicants can access up-to-date information on shelter and other housing vacancies and receive housing guidance and referral service. They no longer have to travel to multiple housing resource locations to gain housing assistance.

An equally important feature of this coordination of services is that families can also access and gain referrals to other applicable services throughout the county. For example, when a person is homeless or at risk of eviction, HSC provides information on funding and eligibility for financial help to remain in their rental unit and avoid homelessness.

In 2014 KCR was fortunate to be awarded a three-year pilot grant from Building Changes, the non-profit organization that administers the Washington Youth and Families fund. The grant was one of four awarded to non-profits in different parts of Washington to test a progressive engagement approach with Rapid Re-housing of homeless families. It is designed to help the families remain housed long term.

Alice, a fixed-income senior struggling to pay her rent, is just one example of someone recently helped by the Housing Solutions Center. HSC helped her apply for residence at a new senior-subsidized complex, The Pearl on Oyster Bay. She was elated to learn she had been accepted. With tears in her eyes Alice expressed her life in her new home by saying, "before I was managing my life, now I am living my life!"

LPA (Local Planning Area)

WorkFirst Local Planning Area Partnerships (LPAs) serve as forums for coordinating the development and delivery of services and activities to help WorkFirst families (those on public assistance) become more stable, prepare for employment, and go to work. KCR staff has often played a leadership role with the Kitsap LPA in recent years.

The Kitsap LPA meets regularly to share information, discuss strategies for delivering services, look at local program performance, find ways to fill gaps in assistance, and resolve issues. LPA members develop strategic plans to improve processes and programs that help WorkFirst participants. They additionally provide community partner participants with funds to provide training for staff and program participants.

Through the LPA network, local partners stay informed as to changing WorkFirst policies, programs, and priorities. LPAs also have the opportunity to develop promising practices and learn from each other.

There are currently 28 LPAs across the state with representatives from local and state agencies, community and technical colleges, nonprofit organizations, tribes, contractors, and other community partners that serve those most in need.

Asset Building Coalition (ABC) - Kitsap

The Asset Building Coalition of Kitsap plays a unique role bringing together local organizations to provide financial education and resources for Kitsap residents.

Dedicated to helping Kitsap County residents achieve financial stability, the coalition is comprised of members from various community service and financial organizations throughout Kitsap. KCR hosts monthly coalition meetings and helps in the organization of classes, events and financial fairs that are designed to tackle unmet financial literacy and educational needs.

Recognizing that financial stability is a combination of education and the ability to build assets, the

Families attending a financial education fair at KCR.

PHOTO BY: Eugenie Jones



- ABC-KITSAP COALITION MEMBERS
- Kitsap Community Resources
- Kitsap Credit Union
- Bremerton Housing Authority
- Columbia Bank
- Community Frameworks
- Kitsap Legal Services
- Kitsap Immigration Assistance Program
- Housing Kitsap
- BE\$T (Business Education Support & Training)
- United Way of Kitsap County
- Olympic College
- American Financial Solutions
- Umpqua Bank
- IRS (Internal Revenue Service)
- DSHS
- Habitat for Humanity
- Connection Credit Union
- College Success Foundation
- US Bank
- Peninsula Credit Union
- Goodwill

coalition of partners unite to offer an array of serves and events that address these issues. In 2014, coalition members instructed monthly financial education classes that covered topics such as Becoming A Smart Renter, Bankruptcy, Understanding Credit & Credit Reports, Identify Theft and other financial education topics.

Additionally, the KCR-hosted Super Saturday and the 6th Annual Financial Fair gave attendees access to information and services related to the Earned Income Tax Credit and tax preparation, 2nd chance banking, free legal assistance, first-time homeownership, college and financial aid assistance, starting a business, job training and much more.

KCR's partnership with the Asset Building of Kitsap is doing important work for residents who desire to prepare for a more financially secure and stable future.

Head Start ECEAP Partnership

An additional way that KCR helps coordinate services is through participation in the Kitsap Head Start/ECEAP Partnership. Four organizations: the Suquamish Tribe, the Port Gamble S'Klallam Tribe, Olympic Educational Services District (OESD) and KCR work together to serve young children and their families at locations that are most convenient for the family. The partners meet together on a regular basis to jointly arrange county-wide community assessments, coordinate classroom locations, carry out recruitment and marketing activities, and engage in staff training and parent activities. Each partner brings its own expertise to benefit the entire community.

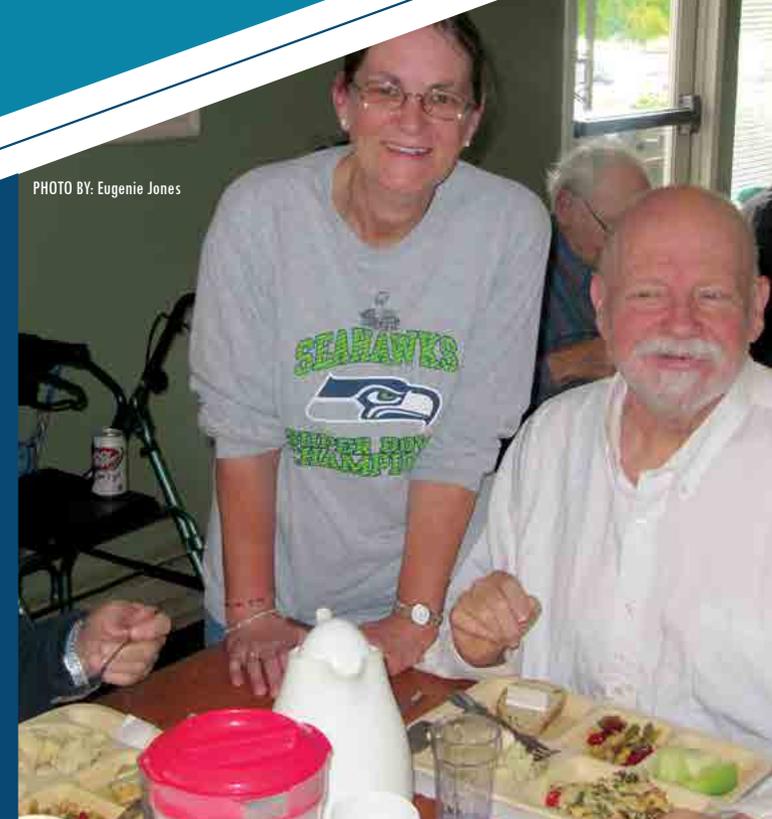
Head Start Parent Policy Council

One of the more dynamic groups associated with KCR is the Head Start/ECEAP Parent Policy Council. The 2014 Parent Policy Council was comprised of twenty-seven active parents of children within the ECEAP, Head Start and Early Head Start programs, plus additional community representatives.

Policy Council members became much more engaged in the Bremerton, Silverdale, Poulsbo and Port Orchard communities this year. In addition to their core roles representing the 16 class sites from around the county and providing input and approvals on policy items, the council members were very active talking to families about the ECEAP, Head Start, Early Head Start and other services that KCR offers.

The Council was very visible this year, participating in two community parades, preparing and delivering resource packets to low-income residents, assisting with program Self-assessment and actively engaging new parents in service and advocacy. As a result, more than 75 KCR program parents participated in Advocacy Day in Olympia

PHOTO BY: Eugenie Jones



Meals on Wheels volunteers serve KCR-prepared lunches at the Pinewood Manor Community Mealsite .

Collectively, Parent Policy Council members are making an impact on the lives of the children in Kitsap County through the energy, creativity and positive role models they provide.

BE\$T Business Volunteers

BE\$T volunteers are great examples of where Kitsap business people volunteer their time and talents to help improve our community. The Business Education Support and Training (BE\$T) program assists individuals prepare and then put into action their plan for a business. In 2014 BE\$T helped 32 area businesses get started and another 52 businesses sustain and/or expand.

The success of the program is highly dependent upon the volunteers who help coach in classes, provide mentorship in the Business Support groups and provide one-on-one business counseling sessions. In 2014 twenty-five core volunteers provided over 429 hours as guest speakers, class coaches and mentors on such topics as: Business Presentations, Sales, Social Media, Pricing for Profit, Taxes, Business Legal Issues and ACA Healthcare for Small Businesses. This included 160 one-on-one coaching sessions to provide tailored advice and guidance on specific business issues the new entrepreneur is facing.

Additionally, the BE\$T Advisory Team, comprised of area business members and elected officials, meets throughout the year to support and advise the program. A sub-group of volunteers, aptly titled BE\$T Friends, has begun working to develop a broader funding base for the program.

AmeriCorps

AmeriCorps is a National Service Program that engages community members in service throughout the nation. Our local KCR AmeriCorps program has a 20-year

history serving Kitsap County and addressing unmet needs. In 2014 30 full-time members served at 15 community host sites and completed 11 large-scale service projects. Projects included: painting and landscaping at local community centers, park and trail restoration, and assembling hygiene kits that were given to homeless individuals in the county. All of these projects would not have been possible without the KCR/AmeriCorps team. In all, the program members contributed more than 38,000 hours of service to the community.

Head Start/ECEAP Health Advisory Committee

The Health Advisory Committee (HAC) is an integral part of KCR's Head Start/ECEAP program. The committee-- comprised of parents, staff and community health providers and medical specialists-- provides an avenue for community partners and volunteers to partner with KCR's efforts to address the health and wellness needs of their students and families.

In 2014, HAC advised and made recommendations regarding the planning, operations, and evaluation of the medical, dental, nutrition and mental health components. The Committee also served as a forum for sharing current health issues, information and resources among members.

This year there were 15 community health members on HAC, including representatives from Peninsula Community Health's Medical and Dental programs, a pharmacist, several dental members from local clinics and agencies such as Poulsbo Children's Dentistry, Lindquist Dental Clinic for Children, Access to Baby & Child Dentistry (ABCD) Program and Smile Partners. Other community members included Kitsap Public Health nurses, a Kitsap Mental Health counselor, a DSHS representative, the Kitsap County Food Sense Coordinator and WIC. Also, 16 Head Start and ECEAP parents participated on HAC this year.



Families attend Kids Health & Safety Fair at KCR.

PHOTO BY: Eugenie Jones

2014 Accomplishments

HOUSING AND HOMELESS SERVICES

Provided 6366 emergency shelter bednights and 8194 transitional housing bednights to homeless residents. Eviction Prevention and Homeless Prevention services were provided to 133 Kitsap County residents who were at risk of becoming homeless.

HOUSING SOLUTIONS CENTER

Provided coordinated services for residents seeking rental assistance, shelter and permanent housing. Assisted 2,779 households, providing 1,015 referrals.

EMPLOYMENT AND TRAINING

Served 1354 job seekers with employment counseling, job training and job search assistance.

EARLY LEARNING AND FAMILY SERVICES

Provided comprehensive child development services to 470 Head Start, Early Head Start and ECEAP children. Additionally, provided parenting classes and resources to 588 parents and children.

KITSAP YOUTH IN ACTION (KYA)

Recruited and mentored 110 youth for participation in 64 community service projects. Additionally, Junior and Senior high school KYA members participated in leadership and character-building training.

AMERICORPS

30 Full-time AmeriCorps Team members coordinated and implemented 11 community service projects resulting in 38,315 service hours.

BE\$T BUSINESS TRAINING AND SUPPORT

112 clients received training/assistance with their businesses.32 started new businesses; 52 were sustained and/or expanded.

ENERGY ASSISTANCE AND WEATHERIZATION

Provided financial assistance with energy bills to 6461 low-income Kitsap County households and fully audited and weatherized 89 homes.

WOMEN, INFANTS AND CHILDREN (WIC)

Provided nutritional assessment and guidance, health referrals, supplemental healthy foods and/or breast feeding counseling to 9,157 women, infants and children.

FINANCIAL EDUCATION AND ASSET BUILDING

Provided financial education classes, second-chance banking, community financial education fairs, free tax preparation, free credit reports and counseling to nearly 700 Kitsap County residents.

CHRISTMAS ANGELS

Coordinated and distributed Christmas gifts donated by private sponsors to 1,277 low-income children in Kitsap County.

FOOD SERVICES--MEALS FOR ELDERLY AND KIDS

Prepared 164,074 healthy, low-cost meals and snacks for home-bound seniors, senior meal sites, Head Start and ECEAP classes and at Navy teen center sites.

Board Members

Our Board of Directors volunteer countless hours and bring amazing energy to the programs of Kitsap Community Resources. We extend our heartfelt thanks to you.

Rudy Taylor, President <i>Community</i>	Joan Ferebee <i>NAACP</i>	ALTERNATES Sarah Van Cleve <i>Bremerton Housing Authority</i>
Kurt Wiest, Vice President <i>Bremerton Housing Authority</i>	Chris Wyatt <i>CK School District</i>	Representative Sherry Appleton <i>23rd District</i>
Scott Haeg, Treasurer <i>Business</i>	Emma Aubrey <i>Community</i>	Gina Lindal <i>DSHS</i>
City Councilman Greg Wheeler <i>City of Bremerton</i>	Kristen Peterson <i>Head Start/ECEAP Policy Council</i>	Sean Jensen <i>Faith-Based Community</i>
Linda Sullivan-Dudzic <i>Bremerton Schools</i>	Damon Bell <i>Olympic College</i>	Kim Abel <i>City of Port Orchard</i>
Senator Christine Rolfes <i>23rd District</i>	Katie Eilers <i>Kitsap Health District</i>	
Mayor Becky Erickson <i>City of Poulsbo</i>	Alison McKay <i>Puget Sound Naval Shipyard/IMF</i>	
Sam Westra <i>Puget Sound Naval Shipyard/IMF</i>	Natasha Fecteau <i>Community</i>	
Margaret Swigert <i>DSHS</i>	Patricia Murphy <i>Business</i>	
County Treasurer Meredith Green <i>County Commissioners</i>	Victoria Hilt <i>Community</i>	
Josh Hinman <i>Faith-Based Community</i>	Larry Keller <i>Retirees</i>	
Denise Agee <i>Kitsap County Food Banks</i>	Shannon Turner <i>Community</i>	
Dian Poysick <i>NK Community</i>	Drayton Jackson <i>Community</i>	
Mayor Tim Matthes <i>City of Port Orchard</i>		

Leadership Team

Larry Eyer <i>Executive Director</i>	Charmaine Scott <i>Employment and Training</i>
Irmgard Davis <i>Finance and Administration</i>	Jennifer Aliik <i>AmeriCorps</i>
Monica Bernhard <i>Housing & Community Support Services</i>	Eugenie Jones <i>Community Relations & Development</i>
Connie Mueller <i>Early Learning & Family Services</i>	

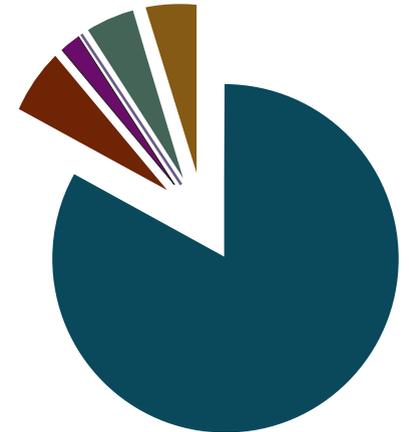
2014 Audited Financials

A comprehensive OMB-133 audit is completed annually on KCR's programs and financials by an independent audit firm.

Revenues

Contracts & Grants (83%).....	11,405,930
Contributions (6%).....	816,231*
Rents (2%).....	249,854
Donated Goods (0%).....	11,825
Food Services (4%).....	619,505
Other Income (5%).....	648,550
Total Revenue.....	13,751,895

*Includes revenues for STEM Early Learning Center project.



Expenditures

Housing & Community Services (40%).....	5,459,328
Employment & Training (10%).....	1,387,903
AmeriCorps & Kitsap Youth in Action (3%).....	407,520
Early Learning & Family Services (39%).....	5,268,649
Food Services (5%).....	636,011
KCR Community Services LLC (0%).....	26,494
Other KCR Programs (2%).....	246,888
Fundraising (1%).....	82,914
Total	13,515,707



We would like to express our thanks to donors who financially partnered with KCR. You are a tremendous help in our effort to serve Kitsap County families and children in need. If you would like to donate to KCR, please visit us online at www.krc.org or contact us at 360-478-2301.

Ackley, Karen	Crow, Jody	Hubert, Mike and Suzi
Adobe	Curry, Charles	Hutton, Marilyn
Agnew, Lynn	Danielson, Donald	Jamrisko, Steve
Ahl, Catherine	De La Grange, Mary	Jet Heating and Cooling
Andrus, Alvin and Eloise	Dicks, Norm and Suzie	Johnson, Larry and Rita
Baker, Julia	Diehl Engineering Inc. P.S.	Johnson, Mary
Becke, Dr. Ian and Bonnie	Dixon, Claudia	Johnson, Dr. Chris
Beisley, Martin and Susan	Dudley, James	Jungschaffer, Emilie
Bell, Natalie	Eilers, Joel and Katherine	Kamps, Paul
Bell, Dr. Damon	Ellis, Robin	Keller, Bill
Benevity Community Impact Fund	Employees Community Fund of Boeing Puget Sound	Keller, Larry
Bernhard, David and Monica	Erickson, Mary	Kidrick, Emmett
Bidwell, Don and Kay	Evans, Merrill	Kimble, Marilyn
Bill & Melinda Gates Foundation	Eyer, Joyce	Kitsap Community Foundation
Bondy, Elisabeth	Eyer, Larry and Mary	Kitsap Garage Door Company
Bonkowski, Steve	Federal Managers Assn. #99	Kitsap Mustang Club
Borquist, Bob	Fidelity Charitable Gift Fund	Knox, Sharon
Bowman, Brian	First Lutheran Church of Poulsbo	Knutsen, Joyce
Boyer, Michael and Leslie	Fishman, Laana	Komedal, Morris and Jo Ann
Bremerton Rotary Foundation	Foote, David	Kost, Richard
Brose, Barbara	Fred H. & Mary S. Dore Charitable Foundation	Koster, Merrill and Elizabeth
Brown, Sharon	Friedman, Kirsten	Kreifels, Jeff
Brown, David	Garrido, Ramon and Charlotte	Ladies of Elks
Brownsville Yacht Club	Gaylord, William	Laine, Linda
Brunton, Jane	Gero, Norman	Laurie, Anna
Buford, E. Rana Stolhand	Giefer, Thomas	Life Long Dental
Buhler, Gordon and Judy	Grams, Rick	MacKay, Leona
Burgess, Mark	Gregg, Elliot	Macomber, Wayne and Debbie
Calvary Chapel of Silverdale	Haeg, Andrew	Manwaring, Kristin
Campbell, Tom	Hajek, Carl and Lene	Marsters, Tommie
Carlisle, James	Hall, Rebecca	Martz, Holly
Cascadia Addiction Bountiful Life Treatment Center	Hallett, Nina	Matney, David and Nenita
Chafee, Carol	Hammann, Martha	May, David
Christensen, Patricia	Hanford, Margaret	McCabe, Sue
City of Seattle	Harrison Med. Center 2 So.	McCann, Damien
Colby UMC-United Methodist Women	Holk, George	McDaniel, Oliver
Congregation Beth Hatikvah	Holy Trinity Parish	McHugh, Molly
Cooper, Patricia	Hoogstede, Michiel and Connie	Medina Foundation
Countryman, Kathy	House, Mike and Mrs. Nancy	Metcalf, Kenneth and Nancy
Crow, Rosemary	Hruby, Jana	Miller, Robert and Barbara
		Miller, Scott
		Mills, Julie



Kid's Health and Safety Fair

PHOTO BY: Eugenie Jones

Moe, Eric	Riggins, James	Taber, Diane
Moon, Steve and Terese	Ritter, Gabrielle	Tappero, Julie
Moore, Terri	Roberts, Tyler	Thrivent Financial for Lutherans
Moore, Roberta	Rolfes, Christine	Tollefson, G. Val
Moore, Mary	Rolling Romans RV Club-Sons of Italy	Townsend, Roger
Moyer, Bob and Fran	Roszak, Joe and Amy	Trulock, Marilyn
Murphy, Patricia	Sandstrom Greg	Tuke, Larry and Brooke Healy
Murphy, Leone	Schumacher, Sigrid	Turner, Cassandra
Nelson, Katherine	Shelton, Janice	United Way of King County
Newberg, Alan and Ellen	Shrader, Sharon	United Way of Spokane County
Olson, John and Phyllis	Siems, Diana	Van Zanten, Dirk and Birgitta
Olson, Paul	Silverdale Lutheran Church Women	Vigor Industrial LLC
Palmason, Stephen	Sims, Edsel	Waddington, Connie
Parks, Lena	Skelton, David and Janet	Wallen, John and Jill
Partridge, Virginia	Smee, Mitchell	Walsh, Pamela
Pearson, Joanie	Smith, Sandra	Walton, Stuart and Mary Jane
Pedersen, Sue	Smith, Alan	Watermark Estate Management Services, LLC
Peel, Rich and Jeanny	Smith, Janice	Weidman, John and Lynne
Perkins, Thomas	South Kitsap School District #402 Employees	Wheeler, Greg and Sunny
Phillipsen, Adele Ferguson	Spieker, Jill	Whittle, Douglas
Pierce, Matthew	St. Antony's Episcopal Church	Wiggins, Marian
Plemmons, Chris and Suzanne	Steele, Russell	Wilhite, Barbara
Port of Seattle	Stirrett, Steve and Lisa	Women of Vinland
Port Orchard Chamber of Commerce	Storey, Diana	Wray, Fay
Powers, Melanie	Streissguth, Linda	
PSNS Shop 31	Sullivan, Sean	
Punches, Gerald	Sullivan, Steve and Mary	
Rayburn, William and Barbara	Dudzic, Tom and Linda Sullivan-Dudzic	
Riddell, Beverly		
Rieland, Chris		

PHOTOS BY: Eugenie Jones



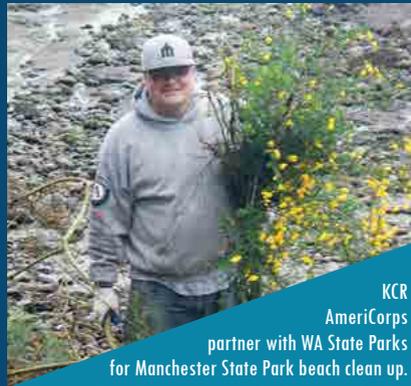
Parents play an active role in KCR Head Start/ECEAP.



Parent, Kerra Haag, and KCR Board Member, Victoria Hilt, host a Head Start information table at a KCR event.



Mother, grandmother and child take part in seed planting activity at KCR Head Start-hosted National Parent Meeting event.



KCR AmeriCorps partner with WA State Parks for Manchester State Park beach clean up.



Meals on Wheels volunteers dish up healthy lunches prepared by KCR Food Services for seniors.



Business Education and Support Training (BEST) prepares students for small business ownership.



Children hanging out at KCR's outdoor classroom: Smith Natural Play Park.

Mission Statement

to create hope and opportunity for low-income Kitsap County residents by providing resources that promote self-sufficiency

Kitsap Community Resources
845 8th Street
Bremerton, WA 98337

Phone: 360-478-2301 • Fax: 360-525-6200

Website: www.kcr.org

Facebook: www.facebook.com/KitsapCommunityResources



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